



With Great Beer Comes Great Responsibility

We believe that for our business to be sustainable, we must advocate responsible consumption of our products, be responsible citizens in our communities and be responsible stewards of our environment.

Our emphasis on social responsibility goes back to the founders of Miller and Coors, who made a priority of giving back to their communities. This commitment only deepened with the creation of MillerCoors. We see good corporate citizenship as more than an ethical duty - it's key to sustainable growth and superior financial performance.



Phil Savastano
Brewery Vice President

MillerCoors employee volunteers have collectively posted more than 60,000 hours per year!

Coastal Clean-up 2010



Calendar of Events

May 2011

"If you are caught on a golf course during a storm and are afraid of lightning, hold up a 1-iron. Not even God can hit a 1-iron."



| | | | |
|----|--|------------------------|------------------------------|
| 3 | Business Ambassador Mtg. | 8:00 a.m. | Picasso's Cafe |
| 4 | Environmental Committee | Noon | Chamber Office |
| 5 | Golf Tournament | 10:00 a.m. | Sierra La Verne Country Club |
| | Title Sponsor: Jan's Towing | Shotgun Start at 11:30 | |
| 10 | IEF Board Meeting | 7:30 a.m. | Chamber Office |
| 12 | Alternative Energy Forum | 11:30 a.m.-1:30 p.m. | Edison CTAC |
| | Presenting Sponsors: Picasso's Cafe & Veolia Environmental | | |
| 19 | Mixer | 5:00 p.m.-7:00 p.m. | Rogers & Associates |
| 20 | Join the Partee | 8:00 a.m.-9:30 a.m. | Radisson Hotel Covina |
| | Social Media Marketing | | |
| 23 | Board Meeting | 3:00 p.m. | Chamber Office |
| 26 | GMI/Mini Expo | 7:30 a.m.-9:00 a.m. | Picasso's Cafe |
| | Presenting Sponsor: Foothill Transit | | |

June 2011

The summer night is like a perfection of thought.
-Wallace Stevens-



| | | | |
|----|------------------------------------|---------------------|---------------------|
| 1 | Environmental Committee | Noon | Chamber Office |
| 2 | Business Ambassador Mtg. | 8:00 a.m. | Chamber Office |
| 9 | Lets Do Lunch | DARK | |
| 14 | IEF Board Meeting | 7:30 a.m. | Chamber Office |
| 15 | Multi-Chamber Mixer | 5:00 p.m.-7:30 p.m. | LeRoy Haynes Center |
| 23 | Good Morning Irwindale | 7:30 a.m.-9:00 a.m. | Picasso's Cafe |
| | Presenting Sponsor: Picasso's Cafe | | |
| 27 | Board Meeting | 3:00 p.m. | Chamber Office |

July 2011

"We must be free not because we claim freedom, but because we practice it." -William Faulkner-



| | | | |
|----|------------------------------------|---------------------|-------------------------|
| 6 | Environmental Committee | Noon | Chamber Office |
| 7 | Business Ambassador Mtg. | 8:00 a.m. | Chamber Office |
| 12 | IEF Board Meeting | 7:30 a.m. | Chamber Office |
| 12 | Young Citizen of the Year | 6:00 p.m. | Irwindale Senior Center |
| 14 | Lets Do Lunch | DARK | |
| 15 | IEF BBQ | 6:00 p.m. | MillerCoors |
| 25 | Board Meeting | 3:00 p.m. | Chamber Office |
| 28 | GMI/Mini Expo | 7:30 a.m.-9:00 a.m. | Picasso's Cafe |
| | Presenting Sponsor: Picasso's Cafe | | |

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For further details, future events, or to RSVP please visit our calendar at www.irwindalechamber.org or call the chamber at 626-960-6606.

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Member News



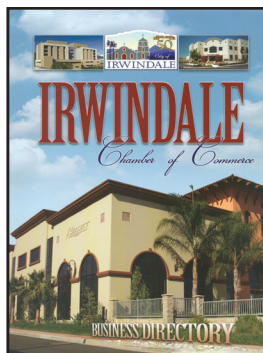
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New Community Guide and Membership Directory

The Irwindale Chamber of Commerce is pleased to announce that sales for its upcoming community guide and membership directory are now underway. The 5,000 guides are on target to print this winter, and will be distributed in and around the Chamber service area.

The forthcoming Irwindale community guide and membership directory will act as an ideal community reference guide with the ability to serve as an informational relocation publication and exceptional Chamber membership recruitment tool. This customized publication will feature a refreshing writing style, coupled with eye-popping design and colorful pictures - grasping the distinct character of the community. In addition to the profile portion, the publication will include a complete Chamber membership directory and comprehensive buyer's guide (category listing).

Advertising in the Irwindale community guide and membership directory has unrivaled advantages. The multi-platform advertising bundle will include: a community website and downloadable NewView eBook®, which convert the publication's editorial, pictures and design elements into a digital format; on-the-go wireless access via various web-enabled devices; and the searchable vpMobile.us® Business Directory Portal, featuring the Chamber's entire membership directory, available wirelessly, 24/7.

This leading-edge publishing is made possible through a partnership between the Irwindale Chamber of Commerce and innovative Chamber publisher Village Profile®.

For publication and advertising contact information:

Linda Garrett, 877-837-8069 or 626-960-6606

March Business of the Month

RENAISSANCE PLEASURE FAIRE®

The Renaissance Pleasure Faire is the Original Renaissance Faire that started the phenomenon that has led to over 200 Renaissance Faires across the United States and around the world. Now celebrating its 49th Anniversary, the Renaissance Pleasure Faire leads the industry in cutting-edge entertainment and inventive ways to keep the show fresh and new. Currently, the Renaissance Pleasure Faire has a long term lease agreement with the Los Angeles County Department of Parks and Recreation through 2012 to hold the event at the Santa Fe Dam Recreation Area in Irwindale.

Interaction with government and community are important to the success of the Faire. In conjunction with the US Army Corp of Engineers, the Faire has helped to reduce the Cowbird population on a yearly basis. The Faire is dedicated to the improvement of its current home at the Santa Fe Dam and as such has spent over \$140,000 over the last 7 years towards Capital Improvements to the Recreation Area.

The Faire supports several charitable organizations through the operation of the Faire such as Heifer International, RESCU Foundation, the American Gypsy Angel Horse Foundation, Autism Speaks, and the Make-A-Wish Foundation. In addition, the Renaissance Pleasure Faire sponsors a library outreach program bringing Shakespeare and the Elizabethan era to libraries in the San Gabriel Valley and Los Angeles County.

The Renaissance Pleasure Faire is a Bronze level Cornerstone member of the Irwindale Chamber of Commerce regularly attending the Networking breakfast, providing ticket packages for various chamber events, and donating to the Irwindale Educational Foundation Barbecue Fundraiser. For the last four years, the Faire has hosted "Feast at the Faire", a celebrity waiter dinner fundraiser for the chamber and local charities. Faire employees are involved in the chamber's Business Ambassador Program. General Manager Andrew Elkins is a member of the Chamber Board of Directors and a recipient of the Chamber's Business Person of the Year award for 2008.

Renaissance Pleasure Faire
Renfair.com

Faire open Saturday & Sunday thru May 22, 2011

Due to publication deadline the current business of the month is featured on our website at www.irwindalechamber.org

To nominate your company as Business of the Month please call the Irwindale Chamber of Commerce for information and details at 626-960-6606.

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Event # 28458

A Tool Lending Library Workshop: How to Use Photovoltaic Tools **NEW** •

Wednesday, May 11, 2011
1:00 p.m. - 5:00 p.m.
Event # 27932

Demand Response – Gain an Edge on Power Costs

Wednesday, May 18, 2011
8:30 a.m. - 12:30 p.m.
Event # 27057

Industrial Refrigeration ••

Tuesday, May 17, 2011
9:00 a.m. - 4:00 p.m. with lunch
Event # 27056

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- These classes are jointly offered by California Energy Centers operated by CTAC (Southern California Edison Company), the Energy Resource Center (Southern California Gas Company, a Sempra Energy Utility), the Pacific Energy Center (Pacific Gas and Electric Company) and San Diego Gas & Electric, a Sempra Energy Utility.

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Foothill Extension Updates

Pasadena to Azusa Extension:

Construction has begun on the I-210 Bridge. In April and May, a temporary sound wall was installed and grading of the freeway medians began.

The heavy work begins in late June when Skanska USA (the design-builder) will begin work on the bridge structure's foundations. Construction of the bridge will take approximately one year to complete, and will result in numerous late night closures of the eastbound lanes of the I-210 Freeway.

Final design for the 11.5-mile Pasadena to Azusa alignment is planned to begin later this summer, with construction activities commencing in 2012.

Azusa to Montclair Extension:

The Construction Authority is partnering with the Federal Transit Administration to complete a new environmental review of the Foothill Extension from Azusa to Montclair (a 12.6-mile extension that includes proposed stations in Glendora, San Dimas, La Verne, Pomona, Claremont and Montclair).

In January, scoping meetings were held (formally beginning the environmental process) and in April and May community workshops were conducted for each of the station areas. Publication of the Draft Environmental Impact Statement (EIS)/Environmental Impact Report (EIR) is anticipated in August 2011. This is a critical point in the environmental process, where your comments make a difference!

Stay updated on construction and planning updates for the Foothill Extension by visiting the Construction Authority's website - www.foothillextension.org.

Chamber CHAT

The Chamber is proud to introduce our newest program: Chamber CHAT. Eight people, one hour, and a free lunch! Chamber CHAT is an invitation only luncheon with one objective: to build relationships. The agenda is very simple, introductions and a one-hour open topic discussion. Chamber CHAT participants will include the Chamber CEO, Chair of the Board (or designee), a City Representative, the Business of the Month, the Ambassador of the Month, one lucky attendee at each GMI and the Monthly Luncheon, plus one random selection from the general membership. Increase your chances to be a participant by self-nominating for the Business of the Month and/or attending the Good Morning Irwindale Networking Breakfasts and Monthly Luncheons.



On March 28, 2011 City of Hope celebrated the launch of their state of the art Bloodmobile with a ribbon cutting ceremony. Pictured are: Dr. Alexandra Levine, Dr. Michael A. Friedman, Jerrold Fine, Justin Fine, Dale Adams, and Dr. Sean Wang

Shoe Collection

Now thru May 26



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Shoes That Fit is a non-profit children's charity that provides new shoes to children in need for school.

For each shoe and / or \$20.00 cash donation you will receive a ticket for a chance to win prizes including... **BEER FOR A YEAR!**

Donations can be dropped off at the Irwindale Chamber 16102 Arrow Highway, Irwindale, or at any Chamber event during the months of April and May 2011. For additional information, please call (626) 960-6606

(Anti-Business-continued from coverage)

- **AB 559 - Undermines Judicial Discretion.** Unreasonably increases business litigation costs by limiting judicial discretion to reduce or deny exorbitant attorneys fees in fair employment and housing cases.
- **SB 104 Increased Agricultural Costs.** Attempts to limit employees' ability to independently and privately vote for unionization in the workplace, by eliminating a secret ballot election and replacing it with the submission of representation cards signed by over 50 percent of the employees, which leave employees susceptible to coercion and manipulation by labor organizations.
- **SB 129 - Employee Safety Risk.** Undermines employers' ability to provide a safe and drug-free workplace by establishing a protected classification for employees who utilize medical marijuana.
- **SB 364 Creates Employer Tax Credit Uncertainty.** Eliminates the incentive effect of future-enacted tax incentives by imposing a penalty on California employers who claim tax incentives if they experience a loss in employment greater than 10 percent, whether or not the reduction of employees was connected to the effectiveness of the incentive.

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Irwindale Stars



Marguerite Lopez was recognized by **Assemblymember Roger Hernández, 57th District** for her contributions to Irwindale. Ms. Lopez serves as a

commissioner for the City of Irwindale and has demonstrated exemplary commitment to the community when she was nominated for Classified Employee of the Year at Lee Elementary. She has served on Irwindale's Sister City Committee for more than 25 years, and has led excursions to Irwindale's Sister City in Mexico. She is also active in her church and volunteers at the church's Neighbors in Christ Food Bank.



Vobecky Enterprises has been named "**Professional Services Firm of the Year 2011**" by the **City of Los Angeles and the Minority Business Development Agency (MBDA)** a division of the U.S.

Department of Commerce in recognition of their hard work, customer satisfaction and growing success in the industry. While honored by this recognition, Vobecky Enterprises expressed their appreciation of our customers, vendors and hardworking subcontractors for their support in helping them shine. Bianca Vobecky said, "Our first priority is always customer service and the continued growth of our business relationships." The celebration will continue in August in conjunction with the The Minority Enterprise Development (MED) Week Conference program in Washington, D.C.



Maria DeRosa, woman business owner of Picasso's Bakery & Café has been named as the **2011 recipient of the Soroptimist Ruby Award by Soroptimist International of Irwindale.**

This award is given to a business or professional woman that has exhibited extraordinary actions toward inspiring, nurturing, mentoring, teaching, directing, and leading women or girls in their sphere of personal or professional

influence. Ms. DeRosa will be recognized at an Awards Luncheon on May 21st from 11am to 1pm at Picasso's Bakery & Café, 6070 N. Irwindale Avenue. The community is invited

to attend. Please RSVP to Mylene at 626-969-6100. \$20/per person – cash or check only. Mail checks to Soroptimist, PO Box 722, Brea, CA 92822 or make arrangements to pay at the door.

In May, **Stellar Business Bank** will proudly honor the **Irwindale Chamber of Commerce with the Stellar Distinction award** during a client appreciation luncheon celebrating "Women in Business." The Irwindale Chamber of Commerce is receiving this award in recognition of our Distinctive Service to our members, as well as being named "Organization of the Year" by CARB in recognition of our efforts to reduce our carbon footprint and encouragement of local businesses to "Go Green," and for being regarded as one of the "...strongest and best managed chambers in the Southland" by the San Gabriel Valley Tribune.

The Stellar Distinction Award represents the Bank's service commitment to the community, and commemorates non-profit organizations with a star named in their honor through the Universal Star Catalog. The Irwindale Chamber of Commerce will join other past Stellar Distinction honorees that include Valley Light Industries, Covina Chamber of Commerce, LeRoy Haynes Center, The Marino Foundation, YWCA of San Gabriel Valley and the McKinley Children's Center.



Congresswoman Judy Chu recognized **Irwindale Chamber President and CEO, Lisa Bailey** as one of the outstanding women from the 32nd Congressional District during her second annual Women of Distinction Awards

Ceremony in El Monte."Every day, right here in our district, warriors such as our honorees here today are fighting countless battles on behalf of women, and indeed on behalf of our entire communities," said Rep. Chu in presenting the awards. "Lisa Bailey is the always cheerful and hardworking President/CEO of the Irwindale Chamber of Commerce". Highlights of her regional accomplishments are: a featured speaker at the "Walk the Gold Line" Press Conference with U.S Labor Secretary Hilda Solis, part of a delegation that went to Sacramento to lobby State legislators to support funding the Foothill Extension, assisting with the formation of the San Gabriel Valley Legislative Coalition of Chambers to better represent the needs of business in the region.

Lisa is also a volunteer on Boards of Directors for: The Irwindale Educational Foundation (IEF), San Gabriel Valley Public Affairs Network (PAN) and the Southern California Association of Chamber of Commerce Executives (SCACCE). She and her husband own and operate Empire Mobile Home Service and Construction, a mobile home repair and remodeling company that has been in business since 1993.

The Green Pages

May 2011



Public Safety

Submitted By: Ken Boyce, Citrus College Public Works Advisory Council



Concern for crime in local communities was the catalyst for the development of neighborhood watch groups. Professionals in law enforcement and city officials worked together with the general public to help them have more control over their own safety and to improve the

security of their communities.

Here are some tips from Neighborhood Watch:

- Notice what's happening in your neighborhood
 - ◆ Who lives nearby
 - ◆ What cars do you expect to see in the driveway
 - ◆ How many people are in the family
 - ◆ What they do for a living – are large vehicles or uniformed visitors typical and legitimate?
- Meet and greet your neighbors
- Exchange phone numbers with your neighbors
- Watch out for your neighborhood children and pets
- Walk in your neighborhoods, meeting people on the next block
- Do favors for those neighbors
- Talk with neighbors about how you can work together to be safe
- Walk the area with your neighbors and identify any suspicious areas
- Teach your children safe habits and how to avoid questionable situations

Decreasing the isolation of families can build a stronger neighborhood and a safer community. Do you know your neighbors?



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April showers bring May flowers!
Then come's Mothers' Day,
Armed Forces' Day, and Memorial Day...
and with that the prelude to summer!
Have a lovely month of May!

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Spring Into NSF Action

By: da.co.la.ca.us

Bad checks are on the rise with springtime projects. Let's get a head start and "*spring into action*" as merchants prepare to handle a rush of business, some of whom may let their guards down, thus, creating opportunities for bad check writers. Even when businesses take precautions, banks still may return checks due to insufficient funds. Bargains attract all shoppers, most of whom at this time of year are caught up in the excitement of home projects.

The Los Angeles County District Attorney's Office wants to help merchants keep bad check losses to a minimum, and with that, invite you to take advantage of a "FREE" service to assist in NSF check recovery. The *Los Angeles County District Attorney Bad Check Restitution Program* creates opportunities for both large and small businesses to recover lost revenue. Through the program, the bad check writes are required to:

- Pay full restitution to you the merchant
- Pay a program fee that covers all program cost
- Attend a mandatory educational intervention class

Merchants who receive a bad check should immediately send a notice to the check writer requesting payment. If, after **10 days**, the check writer does not comply, the merchant can report the check to the Los Angeles District Attorney Bad Check Restitution Program. Sample request letters and reports for filing claims are available at <http://da.lacounty.gov/badcheck.htm>. For further information please contact me directly or our merchant/victim hotline at 800-842-0733.



2011 Eco-Beat Series Events

Alternative Energy Forum

May 12, 2011

Blood Drive for City of Hope

August 11, 2011

Environmental Awards Luncheon

September 1, 2011

Business Clothing Drive

September 1, 2011

For information on sponsorship or participation opportunities, please contact the Irwindale Chamber office at (626) 960-6606

Registrations available online at www.irwindalechamber.org

Series Sponsor:



Community Sponsors:



The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

Chair: Jayne Foote - Veolia ES Technical Solutions
 Elizabeth Bagwell - City of Hope
 Luis Cetina - Metropolitan Water District
 Ann Croissant - San Gabriel Mountain Conservancy
 Craig Doerr - American Reclamation
 Jackie Doornik - San Gabriel Mountain Conservancy
 Raymond Hamada - City of Irwindale
 Kim Holland - Citrus College
 April Kelcy - Earthquake SOLUTIONS
 Teri Muse - Waste Management
 John Norcia - Santa Fe Dam
 Patricia Sullivan - City of Irwindale Public Library
 Racine Ward - Biosense Webster, Incorporated
 Rainbow Yeung - South Coast Air Quality Management
 Lisa Bailey - Irwindale Chamber of Commerce
 Dominique Yates - Irwindale Chamber of Commerce

Websites: www.envirocommittee.com

Mission Statement

To prepare, inform, and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

Meeting: 1st Wednesday of each month

Time: 12:00 noon to 1:00 p.m.

Location: Irwindale Chamber of Commerce,
16102 Arrow Highway, Irwindale

E-mail: EnviroCommittee@irwindalechamber.org

www.citruscollege.edu/greenteam

IRWINDALE ROCKS

As Provided by City Staff



GETTING TO KNOW CITY EMPLOYEES

Patricia Sullivan, City Librarian



After ten years as the Irwindale City Librarian, Patricia Sullivan is beginning to look forward to her overdue retirement on June 29, 2011. The past decade has given Patricia the opportunity to make new friends, learn new skills and indulge herself in her favorite pastime of being a Librarian.

When Patricia started working in Irwindale, the Library collection was smaller than it is now and the old manual card catalog was still very much in evidence. Sales people would walk in and say, "Wow, I haven't seen one of those in years!" Needless to say, changing from the manual card catalog to a fully Integrated Library System was a major improvement that gave patrons the ability to look up items in the Library catalog from home, check the status of their accounts and what items they had checked out and do homework research from home.

Other major changes included increasing attendance at the Library from approximately 2,300 visitors a year to over 39,000; increasing the Library collections from 14,400 items to over 20,200 items; starting VHS video and audiotape book collections (both of which became obsolete and have been replaced with DVD's) and audiobooks on CD-ROM.

Library programs were initiated and the Library now offers at least four reading programs a year, performers and guest speakers. Two "storytimes" a week were initiated as well as regular craft sessions. In partnership with the Senior Center, intergenerational programs were begun as well as a Book Club. In partnership with the Recreation Department, the Library staff participates in the Earth Day and Back to School celebrations and some assistance by the Library is given to the City Clerk's "Youth in Government Program."

Redesigning the Library's Learning Center Program has developed into three specific programs; Targeted Tutoring, Homework Help and the At Risk of Retention and RSP Program which benefits different resident children in different ways according to their needs.

Outreach programs were begun such as the bi-monthly Senior Center Outreach where the Library, or at least a portion of it, is taken to the Senior Center; the Homebound Program where any homebound City resident can have books, DVD's and magazines delivered to them on a regular basis; "storytimes" at Manzanita and Merwin Schools which, unfortunately, had to be discontinued due to a staffing shortage; a food collection for Corey's Kitchen and the making of 26 tied blankets by the Teens and Seniors which were donated to the children's cancer ward of City of Hope.

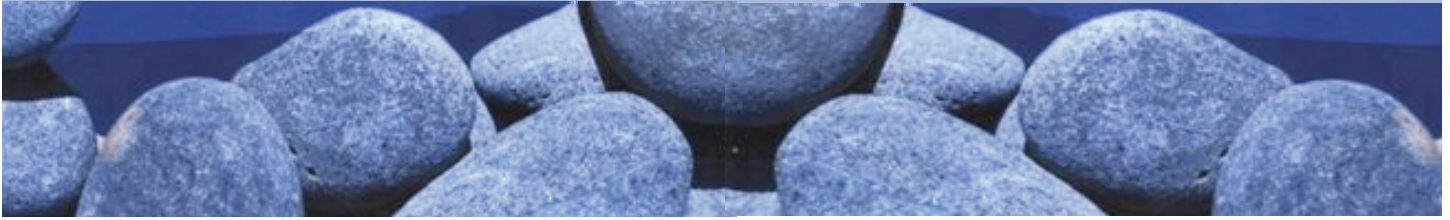
Capturing and digitizing the City's remarkable history has been a major goal for the past two to three years with members of the community providing oral histories to add to the growing databases of newspaper articles, writings and documents as well as thousands of photographs that are being digitized by staff members and, sometimes, volunteers.

The most recent accomplishment was the establishment of the Irwindale Public Library Foundation. Supported by Atisthan Roach from Vulcan Materials, Maria de Rosa of Picasso's, Vee Clark from SCE Federal Credit Union, Elizabeth Bagwell from City of Hope, Lisa Magno from Roasty Toasty, Joan Moorman, principal of Merwin School and Richard Iniguez of Veolia, the Foundation is now a viable 501 c 3 organization.

These are highlights of the many things that the staff of the Irwindale Public Library has done for the City. It has been quite a ride for the City Librarian as she moves on to some major volunteer work as the Pharm Curator for the Glendora Historical Society at Rubel Castle.

IRWINDALE ROCKS

As Provided by City Staff



Council Round-Up – March 22, 2011

- The Annual Status Report on Natural Hazards Mitigation Plan was received and filed.
- Council supported a resolution adopted by the League of California Cities relating to NPDES permit requirements.
- Council authorized the City Manager to enter into an agreement for the construction of the Citywide Bridge Repair Phase II.
- Council approved the award of a construction contract for sidewalk and access ramps at various locations.
- Plans and specifications for the installation of a pedestrian signal crossing with advance warning flashing yellow beacons on Arrow Highway at the Santa Fe Dam Bike Trail crossing was approved by council.
- Council approved adjustments to the budget for Fiscal Year 2010-11.
- A site plan and Design Review Permit was approved for a self-serve drive-through car wash on Arrow Highway.
- Council approved a contract agreement for the preparation of a technical review of the City of Azusa Draft Environmental Impact Report (DEIR) for the Proposed Materials Recovery Facility and Transfer Station Located at 1213 and 1501 West Gladstone Street.



Pictured with her dad is Kaylee along with Mayor Garcia and in the background Sergeant Fraijo's wife Angela.

Sergeant Fraijo

At the City Council meeting of March 23, 2011, Officer David Fraijo was sworn in as the newest sergeant for the Irwindale Police Department. Congratulations to Sergeant Fraijo on his promotion and we look forward to working with him for many years!



Pictured with our newest Sergeant Fraijo are L-R: Chief Hiltz, Angela Fraijo, Kaylee Fraijo, Brandon Fraijo, Mayor Garcia, Mayor Pro Tem Ortiz, Councilmember Burrola and Councilmember Brededa.

IRWINDALE ROCKS

As Provided by City Staff



Youth in Government

On Thursday morning, April 7th, the Deputy City Clerk’s office conducted the 4th Annual Youth in Government program. This very successful program isn’t related to business but rather education. It is also one small step towards possible succession development!

Approximately 80 Merwin Elementary 5th grade students arrived at City Hall, full of enthusiasm, with their teachers and parent helpers. Despite the gloomy weather, the audience soon brightened up after a light-hearted welcome and introduction to the City from City Manager Sol Benudiz. The students were excited to sit in the City Council Chambers—one comment overhead compared it to the Pentagon! They received an informational address from Deputy City Clerk, Linda Kimbro about the role each department plays in the running of the City and an overview of what happens at a City Council meeting.

The students then participated in a “mock” Council meeting where they learned about City government by acting as Council members, staff, and members of the public. This year the students learned about conducting elections and actually conducted an election, complete with poll workers and ballots. All the students lined up excitedly to enjoy their first experience of voting. The City was pleased to provide this excellent educational experience for the youth of our community.



Klaudia Galardo
Mayor



Anisa Garcia
Mayor Pro Tem



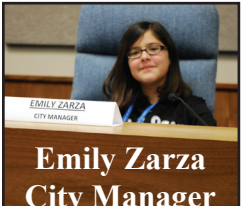
Ian Zepeda
Councilmember



Jose Vegara
Councilmember



Sara Luna
Councilmember



Emily Zarza
City Manager



Linda Perez
City Attorney



Darlene Acero
Placing her ballot in the ballot box



Lidia Lara
Addressing the Council



Merwin Students

Deputy City Clerk Kimbro explained to the Fifth Grade class from Merwin Elementary how a City Council meeting is conducted. Some of the students were selected to represent our elected officials and management staff.



Students registering to vote in “mock” election.



Mia Jauregui voting.

Reporting Time Pay for Termination Meeting Depends on Scheduling

By: CalChamber

I suspended an employee and now I want to terminate her. If she comes in and is terminated during a brief meeting, how much reporting time pay do I owe her for that meeting?

Employees who report to work and are given less than their usual or scheduled day's shift normally are entitled to reporting time pay equal to half of their usual or scheduled day's shift, with a minimum of 2 hours and maximum of 4 hours .

A new California Court of Appeal case, *Price v. Starbucks*, clarifies how this rule applies when an employee is called in for a meeting where she is to be terminated.

According to this new decision, the amount of reporting time pay owed will depend on whether the employee was scheduled to work that day or whether she was called in for a termination meeting on a day she was not scheduled to work.

Scheduled Day of Work-If an employee is scheduled to work on a given day and reports to work, but is terminated at the beginning (or before the mid-point) of her shift, she is owed reporting time pay equal to half of her usual or scheduled day's pay.

Thus, an employee who normally works an eight-hour day would be owed four hours of pay; an employee who normally works 7.5 hours would be owed 3.75 hours, etc.

Based on the minimum and maximum requirements, if the employee was scheduled for a three-hour shift, she would get the minimum two hours pay, and if she was scheduled for a 10-hour shift she would get the maximum four hours pay.

Day Not Scheduled to Work-If an employee is not scheduled to work on a given day but is asked to come in for a meeting (at which she is then terminated), the reporting time pay requirements are different than for those on a scheduled day of work.

The court clarified that because the employee does not report to work with the expectation of working a scheduled shift, but rather is scheduled to attend a meeting for an unspecified number of hours, the employee is owed only two hours pay based on the minimum reporting time pay requirement.

Thus, an employee who has been suspended and taken off the schedule, and is then asked to come in for a meeting rather than for a normal day's work is owed two hours pay.

Rationale for Decision-The court of appeal in *Price v. Starbucks* made it clear that reporting time pay requirements exist to guarantee at least partial compensation for employees who are deprived of their expected amount of hours because of inadequate scheduling or lack of proper notice by the employer. When an employee is not scheduled for any particular number of hours, but is simply called in for a meeting for an unspecified amount of time, he or she does not lose any pay because of an employer's scheduling error.

Note: If an employee does not have any set schedule, such as an employee who works on an as-needed basis, you should check with your legal counsel to see which rule to apply.

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- ❏ SA Recycling

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- Pillar Member name badge
- Website Recognition for the entire year

For complete details call the Chamber office
626-960-6606

Starting a Small Business Workshop

Tuesday, June 14, 2011 3:00 p.m.

@ Long Beach SBDC

4900 E. Conant Street Bldg O-2, Long Beach 90808

This seminar will get you on the right path to starting a small business. Topics to be discussed include: Researching your Business Idea, Business Plan Outline, Start-up Expenses & Financing, Legal Aspects, and General Management Issues.

Fee: \$20 + \$1 parking

To register, please call 562-938-5051

Are You Ready to Start A Small Business?

Monday, June 20, 2011 6:00 p.m.

@ Long Beach SBDC

4900 E. Conant Street Bldg O-2, Long Beach 90808

This seminar will get you on the right path to starting a small business. Topics to be discussed include: Preparedness, Market Review, Competition Analysis, and Feasibility Studies.

Fee: \$20 + \$1 parking

To register, please call 562-938-5051.

IRWINDALE CHAMBER OF COMMERCE

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706
Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168
Phone: (626)960-6606 • Fax:(626) 960-3868
E-Mail: info@irwindalechamber.org
Website: www.irwindalechamber.org

2011 BOARD OF DIRECTORS

Chair of the Board: Atisthan Roach *Vulcan Materials*
Vice Chair: LaShawn Gillespie *Foothill Transit*
Vice Chair: Andrew Elkins *Renaissance Pleasure Faire*
Treasurer: John Muldoon *Securitas Security Services*
Secretary: Steve Sorell *Attorney at Law*
Past Chair: Anita Hernandez *MillerCoors*

Directors: Elizabeth Bagwell *City of Hope*
Marissa Buckisch *Picasso's Cafe*
Doug Campbell *Edison CTAC*
Dennis Chiappetta *Athens Services*
John Gasparian *American Reclamation*
LaShawn Gillespie *Foothill Transit*
Claudia Hubbard *Double Tree Hotel*
Sam Kim *Ayutla Meat Market*
Long Le *Reichhold*
George Poitou *SCE Federal Credit Union*
Jesus Rodriguez *Decore-Ative Specialties*

Ex-Officio: Sol Benudiz *City Manager*
Lisa Bailey *President/CEO*

Staff: Dominique Yates *Membership Event Manager*
Veronica Orosco *Office Manager*
Lisa Baca *Administrative Assistant*
Toni O'Brien *Intern*

CHAMBER MEETINGS

Board of Directors 4th Monday
3:00 p.m. at the Chamber
Business Ambassadors 1st Thursday at the Chamber
8:00 a.m.
Environmental Committee 1st Wednesday
12:00 noon at the Chamber
Luncheons 2nd Thursday
Location Varies
Networking Breakfast 4th Thursday at Picasso's Cafe
7:30 a.m. - 9:00 a.m.
Toastmasters Call for meeting details.
626-256-7900

IRWINDALE SERVICE ORGANIZATIONS

Am-Vets Post 113
16124 Calle de Paseo, Irwindale, CA 91806
Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo
Irwindale Educational Foundation
P.O. Box 2307, Irwindale, CA 91706-1168
Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber
Soroptimist International of Irwindale
Meets 2nd & 4th Monday of every month, 6:00 p.m.
5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090

City of Irwindale

City Hall
5050 Irwindale Avenue
Irwindale, CA 91706-1168

Phone: (626) 430-2200
Fax: (626) 962-4209 (City Hall)
Fax: (626) 430-2295 (Building Dept.)
Website: www.ci.irwindale.ca.us
e-mail: postoffice@ci.irwindale.ca.us

City Council

Mayor: Manuel R. Garcia
Mayor Pro Tem: H. Manuel Ortiz
Council Members: Mark A. Breceda,
Larry G. Burrola, and David "Chico" Fuentes

City Council Meetings

2nd and 4th Wednesday, 6:30 p.m. at City Hall

City Staff

City Manager: Sol Benudiz
Assistant City Manager: Camille Diaz
Dir. of Public Works/City Engineer: Kwok Tam
Finance Director & City Treasurer: Laura Nomura
Director of Planning: Ray Hamada
Human Resource Manager: Sharmeen Bhojani
Redevelopment Project Manager: Jose Amador
Deputy City Clerk: Linda Kimbro

Planning Commission

Chair: Arthur R Tapia Vice Chair: Richard Chico
Commissioners: Doloras Amador, Robert E. Hartman and Carmen M. Roman

Parks & Recreation Commission

Chair: Dan Diaz Vice Chair: Paula Fraijo
Commissioners: Erlinda Duran, Marguerite S. Lopez, and Belen Zepeda

Senior Citizen Commission

Chair: David Martinez Vice Chair: Maggie Guzman
Commissioners: Virginia Diaz, Erlinda Duran and Iris Rodriguez

Library.....(626) 430-2229

City Librarian: Patricia Sullivan
5050 Irwindale Avenue Fax: (626) 430-2266

Recreation.....(626) 430-2224

16053 Calle de Paseo Fax: (626) 962-3022
Recreation Manager: Dan Grijalva
Recreation Supervisor: Priscilla Zepeda

Senior Center.....(626) 430-2283

16116 Arrow Highway Fax: (626) 430-2275
Senior Citizen Coordinator: Jackie Delgado

Service Yard.....(626) 430-2280

16034 Calle del Norte

Public Works Manager: Mike Rados

Police Department

Interim Police Chief Wayne Hiltz

Emergency..... 9-1-1

Phone (non emergency)...(626) 430-2244
5050 Irwindale Avenue Fax: (626) 856-0471

Los Angeles County Fire- Irwindale Station

Emergency..... 9-1-1

Phone (non emergency)...(626) 337-8919
15546 Arrow Hwy, Irwindale

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“Jardin de Roca” Garden of Rocks

Is this newsletter properly addressed? Please verify the information on the mailing label. If any changes are needed please call (626) 960-6606 or fax them to (626) 960-3868.

Ten Great Reasons to be a Member:

- | | |
|----------------------------------|------------------------------------|
| 1) <i>Credibility</i> | 6) <i>Community Involvement</i> |
| 2) <i>Networking</i> | 7) <i>Publicity</i> |
| 3) <i>Government Advocacy</i> | 8) <i>Business Referrals</i> |
| 4) <i>Benefits and Discounts</i> | 9) <i>Leadership Development</i> |
| 5) <i>Learning Opportunities</i> | 10) <i>Volunteer Opportunities</i> |

For more information visit www.irwindalechamber.org.

Vision: To be the premier Chamber of Commerce leading the way for others. It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.

Irwindale Chamber Builders

Purpose: to provide recognition for any member that refers new members to the Irwindale Chamber of Commerce.

Chamber Benefit: Increases membership and provides for financial stability.

Member Benefit: Ongoing recognition for all members who recruit/refer businesses to be members.

The Irwindale Chamber of Commerce wishes to prominently thank the following members for sharing the value and benefit they receive by being an Irwindale Chamber member.

Members Recruiting Members

- Anthony Chiappetta, **AMC** (1)
- Russel Hollinhurst, **Hollinhurst Printing.com** (1)
- Anita Hernandez, **MillerCoors** (3)
- Rosalva Breceda, **Pen Mar Beauty Salon** (1)
- Marissa Buckisch, **Picasso's Cafe Bakery & Catering** (1)
- George Silva, **SCE Federal Credit Union** (2)
- Greg Shields, **SGV Chapter of LeTip** (1)
- Amanda Secola, **Soroptimist International-Irwindale** (1)
- Atisthan Roach, **Vulcan Materials** (2)

Congratulations to Anita Hernandez, **MillerCoors**, 2010 Builder of the Year with three new members!

AMERICAN RECLAMATION

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